

WHAT HAPPENS WHEN WE STOP THINKING STRATEGICALLY
AND START REACTING EMOTIONALLY?

AM Session

January 14, 2021 PM Session

Intoxicated Leadership

Intoxicated Leadership illustrates what happens when we allow our emotions to hijack our ability to think critically. Whether provoked during a disagreement, in command on the fireground, or even at home with our families, the ability to stay in control of yourself and the situation is a must for leaders. Be prepared to laugh in this class while we poke fun at the collective ego of the fire service, as well as gaining a better understanding of motivation, engagement, coaching, and influence among our teams.

TOPICS INCLUDE:

- How Conflict Hijacks Our Ability to Command Firegrounds & Conduct Conversations
- Emotional Intelligence
- Tunnel Vision & Auditory Exclusion
- Attention & Working Memory

Where we Come From:

Preserving Yet Influencing Fire Service Culture

While change can invite and usher in innovation it can also create tension in our organizations, and space where incumbents fear becoming irrelevant. If this happens we risk losing the common sense, historical perspective and value they offer our organization and teams. Perhaps worse, we are inviting these folks to become toxic and disengage for our progress. In this class we discuss the importance of understanding culture, and when change, especially from tradition is necessary—and when it's not. Leaders at all ranks are welcome for an honest discussion on how to move the fire service we know and love forward without forgetting where we came from.

TOPICS INCLUDE:

- Leading and Learning for the Next Generation
- Internal & External Culture
- There's more to mission than making a statement
- SCARF Model (Dr. David Rock)



Benjamin Martin has over seventeen years in public safety and currently serves as a Captain with a large metro fire department in Virginia. He is an international speaker on leadership, including his entertaining and unique takes on emotional intelligence and organizational culture.

He has presented at FDIC, Firehouse Expo & World, MAFFC, SAFRE, TEEX, FRI, & Fire Rescue Canada

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